

Rick Weiler

Mediator & Arbitrator

EXECUTIVE SUMMARY



Recognized as one of Canada's foremost commercial mediators, Rick Weiler brings 33 years of experience mediating well over 5,000 cases involving a wide range of subject matter, including:

- Long Term Disability
- Personal injury
- Life Insurance
- Medical Malpractice
- Real Estate
- Health Care
- Property damage
- Employment
- Wrongful Dismissal
- Business
- Agriculture
- Sexual Abuse
- Construction
- Contracts
- Shareholders
- Employment
- Environmental
- Estates
- Franchising
- Government Procurement
- Human Rights
- Landlord & Tenant
- Natural Resources

Since 2020, Rick has had extensive experience conducting video mediation and is also an experienced arbitrator of commercial matters.

Rick formerly taught Mediation at the University of Ottawa Law School, where he also sponsored the Weiler ADR Prize for Mediation. He was the first Canadian mediator to be certified by the International Mediation Institute and is the past author of the Mediation Chapter in Canadian Legal Practice (LexisNexis).

Rick is a past Chair of the National ADR Section of the Canadian Bar Association and the recipient of the 2004 Award of Excellence in ADR from the Ontario Bar Association's ADR Section. He contributed to the Kluwer Mediation Blog and was also a member of the Canadian Academy of Distinguished Neutrals.

Rick has delivered Mediation and Conflict Resolution training to a wide variety of audiences, both domestically and internationally.

Revised April 2024

Curriculum Vitae – Richard J. Weiler - Weiler ADR Inc.

7 Hime Cres., Ottawa, Ontario, CANADA, K1G 4S2 ● Mobile: 613-291-1541

Email: rick@rickweiler.com ● Web: www.rickweiler.com

PROFESSIONAL EXPERIENCE

- 2011 - present *Mediator / Arbitrator*
Principal of Weiler ADR Inc.
- 2018 - *Adjunct Professor (Mediation)*
2019 University of Ottawa Law School (Common Law)
- 2010 *ADR Consultant – International Law Institute - Lesotho*
Consulting & training related to court-connected mediation.
- 2003 *ADR Consultant – Inter-American Development Bank - Guyana*
Consulting relative to Commercial dispute resolution
- 2002 - *ADR Consultant – World Bank Albania Commercial ADR Project*
2004 Consulting and ADR Training services in Tirana, Albania
- 2002 - *Mediation Panelist*
2015 Center for Arbitration and Dispute Resolution (CADER) (Kampala, Uganda)
- 2001 - *Faculty Member*
2015 International Law Institute – Uganda – African Centre for Legal Excellence
- 2001- *Adjunct Professor (ADR)*
2006 University of Ottawa Law School (Common Law)
- 1999 - *ADR Consultant – World Bank Russian Commercial ADR Project*
2000 Consulting and ADR Training services in Moscow, Russia
- 2000 - *Mediation Panelist*
2015 World Intellectual Property Organization (WIPO) general list of Arbitrators and Mediators
- 1998 - *Mediation Panelist*
2002 Ontario Mandatory Mediation Program
- 1997- *Mediator, Arbitrator, Trainer*
2011 Conduct private practice in commercial mediation
- 1997 - *Third Party Neutral -- Panel Member*

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- 2000 The Canadian Foundation for Dispute Resolution
- 1997 - *Commercial Mediation Panelist*
present National Commercial Mediation Panel
ADR Institute of Canada
- 1997 - *Mediation Panelist*
1998 Ottawa Court Connected Mediation Project
- 1994 - *Commercial Mediation Panelist*
1999 Dispute Resolution Institute of North America (DRINA)
- 1993 - *Conflict Manager / Commercial Mediator / Trainer*
1997 Founding Principal -- Agree Inc.
Private practice of conflict management
- 1991 - *Commercial Mediation Panelist*
1993 Canadian Dispute Resolution Corporation (CDRC)
- 1990- *Commercial Mediator / Trainer*
1993 Conduct private practice in commercial mediation
- 1994 - *Barrister and Solicitor*
1995 Corporate Counsel to McCabe, Kelly & Filkin, Barristers and
Solicitors, Brampton, Ontario. Emphasis on negotiation and
settlement strategies.
- 1991 - *Barrister and Solicitor*
1994 Richard J. Weiler, Barrister and Solicitor, Brampton, Ontario
Conduct private practice with emphasis on business and contract
law.
- 1989 - *Barrister and Solicitor*
1990 Partner with Dalzell, Inglis, Waite & Weiler, Barristers and Solicitors,
Brampton, Ontario.
Conducted private practice with emphasis on business, contract
and taxation law.
- 1979 - *Barrister and Solicitor*
1989 Employee and then Partner with Lawrence, Lawrence, Stevenson,
Barristers and Solicitors, Brampton, Ontario.
Conducted private practice with emphasis on business, contract, real
estate, development and taxation law.

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SPEAKING, SEMINARS AND TEACHING

The following are representative of the speaking, seminar and teaching engagements in which Mr. Weiler has been involved in recent years.

- 2018 - *Adjunct Professor (Mediation)*
2019 University of Ottawa Law School (Common Law)
- 2016 - *Demonstration Mediator*
2019 University of Ottawa Law School
- 2013 *Panelist*
The Osgoode Short Course In Mediation Advocacy - Toronto
- 2011 *Panel Chair & Presenter*
Dealing with Impasse in Long Term Disability Mediations - Toronto
Advanced Mediation Advocacy Forum
- 2008 to *Judge / Mediator*
2019 Weiler Prize Mediation Competition – Ottawa
University of Ottawa Law School
- 2007 *Judge*
International Mediation Competition – Paris, France
Hosted by International Chamber of Commerce.
- 2006 *Panelist*
Mediation and Resolution of Employment Law Disputes
Law Society of Upper Canada - Ottawa
- 2006 *Panelist and Speaker*
Med-Arb for Resolution of Employment Disputes
Employment Law Summit
Law Society of Upper Canada - Toronto
- 2006 *Chair of Panel & Speaker*
Mediation Strategy & Tactics – The Many Ways of Settlement
Canadian Bar Association – St. John's Newfoundland
- 2005 *Speaker & Panelist*
The use of ADR in the context of government ethics laws
Council on Government Ethics Laws, Boston Mass.
- 2004 *Speaker*
Mediating the Disability Insurance Dispute

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Canadian Institute – Toronto

- 2004 *Speaker*
Using ADR to Rescue the Problem Commercial Deal
Law Society of Upper Canada – Province of Ontario, Canada
- 2004 *Speaker*
Mediation Confidentiality
Ontario Bar Association – Toronto
- 2004 *Speaker & Moderator*
Mediation of Employment Disputes
Ontario Human Resource Professionals Assoc. - Ottawa
- 2003 *Speaker*
W(h)ither Mediation – The Future of Commercial Mediation
ADR Institute of Canada – Toronto
- 2003 *Speaker*
Tools for Success in Intellectual Property Mediation
Canadian Bar Association – IP ADR Conference – Ottawa
- 2003 *Speaker*
Building a Successful International Mediation Practice
American Bar Association – International ADR Conference – Washington
- 2002 *Speaker*
Five Top Reasons For Not Taking Your IP Dispute to ADR
Symposium on IP ADR
Canadian Bar Association - Ottawa
- 2002 *Speaker*
Mediation of Intellectual Property Disputes
Intellectual Property Institute of Canada
- 2002 *Speaker*
Commercial Mediation in Russia
American Bar Association - Dispute Resolution Section Annual Meeting
- 2001-
2006 *Adjunct Professor (ADR)*
University of Ottawa Law School (Common Law)
- 2001 *Speaker*
Mediating Employee Terminations
Insight Seminars, Ottawa, Canada

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- 2001 *Speaker & Panel Member*
Finessing Mandatory Mediation
Local Mediation Committee - Ontario Mandatory Mediation - Ottawa ON
- 2001 *Speaker & Panel Moderator*
Mediating the Multi-party, Multi-day Mediation
Ontario Bar Association - Ottawa ON
- 2001 *Workshop Leader & Roundtable Facilitator*
The Annual Meeting of the ADR Institute of Canada – Ottawa ON
- 2001 *Training Leader*
Third Party Neutral Training – Election Officials from Boznia Herzegovina
Canadian Institute for Conflict Resolution – Ottawa, ON
- 2001 *Speaker*
The Use of ADR for Resolution of International Commercial Disputes
Subcommittee of the United States Department of Commerce
2001. *Speaker*
2002. Online Resolution of Insurance Disputes – Insight Seminar Group –
Toronto, ON
- 2001 *Speaker & Panel Moderator*
Effective Mediation Advocacy – The Advocates’ Society – Toronto, ON
- 2000 *Speaker*
The Mediation Process -- Russian National ADR Conference
Moscow, Russian Federation
- 2000 *Speaker*
Wargaming and ADR
Queen's University Law School - Kingston, ON
- 1999 *Speaker*
Mediation & Wargaming
International Academy of Mediators - Washington DC
- 1998 *Speaker*
Resolving Disputes involving Charities and Not for Profits
Law Society of Upper Canada -- Toronto
- 1998 *Speaker*
Mediation Advocacy

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Advocate's Society – Ottawa Chapter

- 1998 *Speaker*
Conflict Analysis in Commercial Mediation
Interaction '98 – The Network – Sherbrooke Quebec
- 1998 *Speaker*
Effective Mediation
County of Carleton Law Association – Civil Litigation Update
- 1998 *Process Facilitator*
Creating and Sustaining Conflict Management Systems within
Organizations
Society for Professionals in Dispute Resolution, Washington D.C.
- 1998 *Presenter / Facilitator*
Dispute Resolution Forum
Society of Adjudicators and Regulators and Council of Government Dispute
Resolvers - Toronto
- 1997 *Presenter*
ADR and Criminal Law
Canadian Criminal Justice Association Annual Meeting
- 1997 *Lecturer*
Organizational Conflict / Conflict Resolution
York University - Continuing Studies in Conflict Resolution
- 1996-7 *Workshop Leader / Trainer*
National Judicial Institute (Canada)
- 1996-
2002 *Lecturer*
Advanced Mediation
University of Toronto -- Continuing Studies in Dispute Resolution
- 1996-
1999 *Lecturer*
Design in Conflict Resolution
LL.M. Program - Osgoode Hall Law School
- 1996 *Facilitator*
Open Space Technology Session -- Mediator Qualifications
The Network: Interaction for Conflict Resolution
- 1996 *Lecturer*
The Ethics of Mediation

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Osgoode Hall Law School -- Student Mediation Program
Toronto, Ontario

- 1996 *Presenter*
Mediation and the Christian Practitioner
Society of Professionals in Conflict Resolution -- Anaheim CA
- 1996 *Program Chair / Presenter*
ADR for Lawyers (Training for Bar Admission Course Instructors)
Law Society of Upper Canada -- Toronto
- 1996-
2005 *Workshop Leader*
Third Party Neutral III (5-day Mediation Training)
Canadian Institute for Conflict Resolution - Ottawa
- 1996 *Co-presenter (With Genevieve Chornenki)*
The Promise of Mediation
Network Interaction '96 Conference - Edmonton
- 1995 *Seminar Leader*
Commercial Mediation / Conflict Management
Canadian Institute for Conflict Resolution -- Ottawa ON
- 1995 *Presenter and Panelist*
New Era in Labour Management Cooperation
The Canadian Institute -- Toronto, ON
- 1995 *Presenter*
ADR and Workers' Compensation
The Canadian Institute -- Toronto ON
- 1995 *Trainer / Coach*
Advance Mediation III
Private Course (with Janine Higgins LL.B.) London ON
- 1995 *Trainer / Facilitator*
Commercial Mediation I
Canadian Institute for Conflict Resolution -- Ottawa, ON
- 1995 *Presenter and Panelist*
ADR -- Maximizing Mediation
Canadian Bar Association (Ontario)
- 1994 *Presenter and Panelist*
The Business of ADR

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SPIDR - 22nd Annual Conference - Dallas, TX.

- 1994 *Mediation Coach*
University of Western Ontario - London, ON
- 1994 *Interview Subject*
The Respectful Workplace - Video Production
Quality Media Resources - Bellevue Washington, USA
- 1994 *Presenter*
Alternative Dispute Resolution
The Canadian Gas Association - Winnipeg
- 1994 *Presenter*
Franchising Disputes
The Canadian Institute
- 1994 *Presenter and Panelist*
Mechanics of Mediation
Canadian Bar Association (Ontario)
- 1994 *Presenter and Panelist*
Alternative Dispute Resolution (ADR)
CCH Canadian Limited
- 1994 *Workshop Leader, Instructor and Coach*
Strategies for Settlement
Canadian Institute for Conflict Resolution
- 1994 *Presenter and Panelist*
Alternative Dispute Resolution in Franchising
Canadian Franchise Association / AMI(O)
- 1994 *Presenter and Panelist*
Canadian Bar Association (Ontario) ADR Section
Facilitated Negotiation of Public Policy
- 1993 *Trainer and Coach*
Generic Mediation Training
Arbitration and Mediation Institute (Ontario)
- 1993 *Mediation / Arbitration Coaching*
Canadian Bar Association (Ontario) Annual Institute
Coaching mediation and arbitration technique

EDUCATION & MEMBERSHIPS

- 1993 Member of the ADR Institute of Ontario
- 1979 Member of Law Society of Upper Canada (Ontario, Canada)
- 1977 *LL.B. Osgoode Hall Law School,*
York University, Toronto, Ontario
- 1974 *Undergraduate Studies.*
University of Toronto, Victoria College, Toronto Ontario.

ARTICLES & PUBLICATIONS

Mediation Chapter

Canadian Legal Practice - LexisNexis Canada - 2013 - 2020

Various Blog Posts

Kluwer Mediation Blog - 2011 - 2020

Amiable Composition – Making Equity A Priority Over Law

Lawyers Weekly – September 15, 2006

Stone v. Polon [2006] O.J. No. 174 – Case Comment

Scope of the Arbitration Agreement
Lawyers Weekly – March 2006

Mediation Chapter

Butterworth's Barristers & Solicitors in Practice – 2004

Enforceability of Commercial ADR Clauses

Commercial Litigation Review – September 2003

Commercial Mediation – We Ain't Seen Nothing Yet

Journal of ADR Institute of Canada – Winter 2002

Mediating Employee Termination Disputes

Insight Publications – Fall 2001

Mediation FAQ

ADR Institute Journal – Summer 2001

ADR Primer

Developed for the Law Society of Upper Canada - 1998

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Third Party Neutral III – Mediation Manual

Developed for Canadian Institute for Conflict Resolution - 1998

Grievance Mediation Manual

Developed for the Public Service Staff Relations Board 1998

Appropriate Dispute Resolution - Lower cost resolution of investment related disputes

Article for Offshore Investment Canada Magazine - 1998

Conflict (Who, me?)

Article for "good idea" published by Wycliffe College Institute of Evangelism - 1997

ADR and Justice

Article for inclusion in forthcoming handbook on ADR for Canadian Judges. - 1996

Conflict System Design Manual

The Canadian Institute

ADR -- Appropriate Dispute Resolution -- mediation and other innovative approaches to workers' compensation related conflict management

The Canadian Institute

The Authority Issue in Mediation

Chapter in CCH Canadian ADR Manual

Appropriate Dispute Resolution - An Innovative Approach to Franchise Conflict Management.

Franchising Disputes
Canadian Institute, 1994

How to Get Your Case to Mediation

Mechanics of Mediation
Canadian Bar Association (Ontario), 1994

ADR Clauses - 1993

Institute Proceedings, Canadian Bar Association (Ontario).

Future Disputes Resolution Clauses - Practical Implications -

Law Society of Upper Canada - ADR Primer Programme - December 1993.

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ADR and the Internet

CCH ADR Forum Newsletter -- Summer 1995

INTERVIEW SUBJECT

Gordon, Sheldon, "***What's New in ADR – Five For the Future***", in The National (magazine of the Canadian Bar Association), September 2006, vol. 15, no. 6, p. 43

Carlson, Daryl-Lynn, "***Wordwide Mediation***", in The National (magazine of the Canadian Bar Association), November 2004, vol. 13, no. 7, p. 30

Date: April 2014